

Your Rights and Responsibilities

Welcome to Beaumaris Soccer Club. We are one of the largest combined junior and senior soccer clubs in the area. Our committee of volunteers and coaches look forward to helping your family enjoy football; the beautiful game. As a Member, you have both rights and responsibilities.

Your Rights

We will keep your son / daughter safe while they are with us. We will provide your son / daughter with the best coaching we have available. Our coaches are volunteers. The club helps our coaches to understand how to coach and what to coach and offers accredited coaching courses facilitated by Football Victoria. At junior level our focus is to develop the skills and technique of all players and to instil in all players the ethos of how to play and enjoy a team game. BSC and our coaches always put skill development ahead of winning.

All MiniRoos and Junior team players are entitled to equal time on the field regardless of their ability. This is measured over the course of a season and will be impacted by sickness, injury, continued non-attendance at training, holidays and suspension (junior teams) Our coaches understand that at junior level it is important that players are encouraged to play in different positions throughout the season. Our club also believe that we should be trying to identify and develop outstanding talent. If your son / daughter is identified as an emerging Socceroo or Matilda you can expect additional development activities to be provided or. There may be an additional cost should this be recommended.

If at any time, you are not happy with the conduct of any persons at the club you have an opportunity to share your concerns. Refer any such issues to your Team Manager in the first instance who will address the issue as best they can. They may choose to escalate the matter to a member of the BSC Committee.

There is a risk that images of children may be used inappropriately or illegally. We require the privacy of others is respected and we disallow the use of camera phones, videos and cameras inside changing areas, showers and toilets which we control or are used in connection with our sport. If BSC or Football Victoria use an image of a child it will avoid naming or identifying the child or it will avoid using both the first name and surname. We will not display personal information such as residential address, email address or telephone numbers without gaining consent from the child's parent/guardian. We will not display information about hobbies, likes/dislikes, school, etc as this information can be used as grooming tools by pedophiles or other persons. We will only use appropriate images of a child, relevant to football and we will ensure that the child is suitably clothed in a manner that promotes the sport and displays success. Where possible Football Victoria will seek parental permission to use these images.

Your Responsibilities

We request that you bring players to training and to matches on time, as directed by your Team Manager. And that you pick up players from training and matches on time. Please do not expect Club coaches and Team Managers to transport your child to and from matches and training. Please support your child by remaining at training and matches – they will benefit from your encouragement. The best experience a child has is when they have the support of their family on match days. The strongest and most united teams always have the strongest and most united parent/guardian support behind them.

Help us to keep your son/daughter safe. Players must have shin guards, drinks and sunscreen. Please tell us about any injuries, allergies, medical conditions we need to know about. Enjoy the games and let the coaches do the coaching. We try to keep one side of the pitch for coaches and players and the other side for spectators. Please stay together with parents from your team and respect the space the coach needs with all players. Please refer to the Parent and Spectator codes of conduct. These are mandatory and disciplinary procedures exist and will be used if they are not adhered to. We understand that there will at times be differences of opinion but it is essential we are role models for children and treat each other respectfully.

BSC promotes health and safety for all. Please do not smoke anywhere around the club and do not drink alcohol outside the club rooms. Dogs are not allowed inside the fenced area. We hope these simple requests help everyone enjoy their time at Beaumaris. Various policies exist to promote this and are available on the BSC website www.beaumarissc.com.au for your information.

Disciplinary Procedures

If an individual or organisation to which BSC Policies apply breach these Policies, disciplinary actions may be imposed. Any disciplinary measure will be applied consistently with any contractual and employment rules and requirements; be fair and reasonable; be based on the evidence and information presented and the seriousness of the breach; and be determined by the Club's Disciplinary Panel.

If a finding is made by the Disciplinary Panel that an individual has breached BSC Policy, one or more of the following forms of discipline may be imposed:

- A direction that the individual make a verbal and/or written apology;
- A written warning;
- A direction that the individual attend counselling to address their behaviour;
- A withdrawal of membership rights to attend BSC events and matches for a period of time;
- A suspension of the individual's membership or participation or engagement in a role or activity;
- Termination of the individual's membership, appointment or engagement;
- A recommendation that Football Victoria terminate the individual's membership, registration, appointment or engagement;
- In the case of a coach or official, a direction that Football Victoria de-register the accreditation of the coach or official for a period of time or permanently;
- A fine;
- Any other form of discipline that the Panel considers appropriate within the limitations described in Part V of the FFA Statutes. 8.2 Organisation

If a finding is made that a person has breached BSC Policy our response will depend on factors such as:

- The nature and seriousness of the breach;
- If the person(s) knew or should have known that the behaviour was a breach;
- The level of contrition;
- The effect of the proposed disciplinary measures on the person(s) including any personal, professional or financial consequences;
- If there have been relevant prior warnings or disciplinary action;

- The ability to enforce discipline if the person(s) is a parent or spectator (even if they are bound by the Policy); and
- Any mitigating circumstances.

Beumaris Soccer Club October 2019